



ERLANGER

Employee Anniversaries

Amy	5 yrs.
Rebecca	5 yrs.
Angela	3 yrs.
Allison	3 yrs.
Gina	1 yr.
Christie	1 yr.
Randi	1 yr.
Sarah W.	7 yrs.

April Children's Birthdays

Levi
Carter
Kadence
Kayden
Eric
Jahree
Seth
Madisyn

Employee Birthdays

Gina	4/5
Kimberly	4/8

**Employee of
the Month
Above and Beyond
SHANNON
AWESOME**

April 2017

SUN	MON	TUE	WED	THU	FRI	SAT
						1 Prank Day,
2 Spring & Weather →	3 Reds Opening Day - Wear Red	4	5	6 Music Therapy - Wear Pink	7 PJ Day	8 PJ Day
9 Spring →	10 Field Trip for School Agers	11	12 Wacky Hair Wed., Color Eggs	13	14 Easter Egg Hunt, Easy Strider visits, Library Bus	15 Easter Egg Hunt - Color Eggs
16 Spring & Earth HAPPY EASTER →	17	18	19 Paint with Ice Cubes	20 Music Therapy - Wear Yellow	21 Celebrate Earth Day	22 Celebrate Earth Day and making Earths
23 Derby Week →	24 Make Noodle Horses	25	26 Make Derby Hats - Pretzel Day	27 Blue Jean Day - Wear Green	28 Plant flowers & a vegetable garden, Library Bus	29
30						

GENERIC DRUGS: WHAT PARENTS NEED TO KNOW

What are generic drugs?

Generic drugs are usually lower cost alternatives of brand-name drugs that have the same active ingredient and dosage form and work in the same way as their brand-name counterpart. They may however, have a different size, color or shape because some of the non-drug ingredients (e.g. flavoring, coloring agents) may be different.

A generic drug is identical to a brand name drug in the following ways:

Dosage form	Route of administration
Safety	Quality
Strength	Performance characteristics
Intended use	



Why are generic drugs important?

The availability of generic drugs helps increase competition and lowers the cost of medications. Use of generic drugs may reduce your prescription insurance co-payment. Ask your pediatrician whether a generic alternative is available for your child's medication and if it is an appropriate alternative.

Why do brand-name drugs cost more?

Companies that produce brand-name medications invest money in the research, development, and marketing of new drugs. They price these drugs higher to recover some of these costs. New drugs are protected by patents from being produced in a generic form by other companies. When the patents or other periods of exclusivity on a brand-name drug expire, other companies may apply to the FDA to sell a generic version. Since generic drug makers do not develop a drug from scratch, the costs to bring the drug to market are less; therefore, generic drugs are usually less expensive than brand-name drugs.

What is the Food and Drug Administration (FDA) approval process for generic drugs?

All drugs, both brand and generic, approved by the US Food and Drug Administration must meet the same high standards for quality, strength, purity, and stability.

Are generic drugs as effective as brand-name drugs?

Yes. A generic drug is the same as a brand-name drug in dosage, safety, strength, quality, the way it works, the way it is taken, and the way it should be used.

Is there a "generic" for every brand-name drug?

No, not every brand-name drug has a generic drug. When new drugs are first made they have drug patents. The patent, which protects the company that made the drug first, doesn't allow anyone else to make and sell the drug. When the patent expires, other drug companies can start selling a generic version of the drug. But, first, they must test the drug and the FDA must approve it.